



EMPLOYMENT APPLICATION:

Wings Pizza N Things provides equal employment opportunity for all applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, marital status or disability (as defined under state and federal law).

Please complete all information. An incomplete application may delay processing or disqualify you. You may attach a resume, but a resume cannot be substituted for a completed application.

Please fax completed applications to (214) 350-0059

Position(s) applied for			SSN	
Last Name		First Name		Middle Initial
Address		City	State	Zip Code
Telephone Number—Home	Telephone Number—Work	Telephone Number—Message		Date of application
E-mail Address				

If you are under eighteen (18) years of age, can you provide proof of your eligibility to work?

Yes No

Have you ever been employed by the Wings Pizza N Things?

Yes No

If yes, give date(s): _____

Position: _____

Are you currently employed?

Yes No

Are you currently working for or otherwise associated with a friend / family member which does business with Wings N Things?

Yes No

If yes, give name of friend / family member: _____

Firm's (person's) association with WPNT: _____

Are you legally authorized to work in the United States?

Yes No

(Proof will be required upon employment)

Are you available to work: Full-time Part-time Summer Temporary Other

EMPLOYMENT HISTORY

List your complete employment history. If you need more space, attach additional sheets.

Start with your current or last job.

Employer		Dates Employed		Work Performed (include number & titles of any employees supervised)
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor Name/ Title			
Reason for Leaving				
Employer		Dates Employed		Work Performed (include number & titles of any employees supervised)
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor Name/Title			
Reason for Leaving				
Employer		Dates Employed		Work Performed (include number & titles of any employees supervised)
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor Name/Title			
Reason for Leaving				

EMPLOYMENT HISTORY (continued):

Employer		Dates Employed		Work Performed (include number & titles of any employees supervised)
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				

Give dates and explain all periods of unemployment over the last 10 years:

Special Skills and Qualifications

List other activities which have provided you with experience, training or skills which you feel would be helpful in the position for which you are applying:

EDUCATION

	High School/GED	Undergraduate College/University	Graduate/Professional
School Name & Location			
Year Graduated (College & Graduate School Only)			
Diploma/Degree			
Course of Study (College & Graduate School Only)			
Describe any applicable training, apprenticeship or extra-curricular activities			
Honors received			
State any additional educational information you feel may be helpful to us in considering your application			

REFERENCES

Give the name, address and telephone number of five references of persons with knowledge of your ability to perform this job:

1
2)
3)
4)
5)

CRIMINAL HISTORY INFORMATION

Wings Pizza N Things must consider an applicant's conviction record as it relates to job performance. A conviction record will not necessarily disqualify you from employment unless it would reasonably relate to the duties of the job.

Have you ever been convicted of a crime, other than minor traffic violations,
or released from prison within the last ten years?

Yes

No

If yes, indicate date, nature of offense, and disposition:

APPLICANT'S STATEMENT

I certify that the answers given herein are true and complete to the best of my knowledge.

I hereby give Wings Pizza N Things the right to check all employment related references and to make a thorough investigation of my past employment, education, and activities. Wings Pizza N Things reserves the right to contact additional employment related references that may have information regarding your ability to do this job. I release from liability all persons, companies and corporations supplying such information. I indemnify Wings Pizza N Things against any liability which might result from making such investigation. I understand that any falsification, misrepresentation, or material omissions on this application may result in denial of employment or discharge.

Additionally, I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Wings Pizza N Things and myself for any term of employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon Wings Pizza N Things unless made in writing by the Manager or his/her authorized representative. Employees at Wings Pizza N Things are hired for indefinite terms of employment. No agent or representative of Wings Pizza N Things other than the Manager, and then only in writing, has any authority to enter into any agreement for employment for any specified period of time.

Signature of Applicant

Date

POLYGRAPH AND DRUG TESTING POLICY

Employees will be administered a polygraph or drug examination by a licensed examiner if circumstances dictate. Questions posed during the examination will emphasize priority areas such as stated policies for theft, culpable negligence, and on premise possession of a controlled substances. Drug tests will be randomly assigned without notice by the management and will usually be scheduled during the employees regular shift.

1. A refusal to be tested when scheduled will result in termination. Failure to appear for a scheduled test without setting forth-good cause will be treated as a refusal to be tested. Good cause will be determined solely by management.
2. Management will abide by the polygraph technician's judgment regarding the employee's honesty in responding to the questions asked during the examination.
3. Management will initiate appropriate disciplinary action for policy violations disclosed by the polygraph or examination or drug screening.
4. There is no amnesty date for past policy violations.
5. Employees will be paid at their regular rate while at the testing facility.
6. The company is responsible for polygraph expenses. If the employee wishes to be re-tested for any reason, the expense is the employee's responsibility.

I accept all the above and herein sign:

Signature of Applicant

Date